promptly shall take the actions set forth in §4b.8(a)(2)(i) and (b).

- (g) If the appeal is denied, the final determination shall be transmitted promptly to the individual and state the reasons for the denial. The notice of final determination also shall inform the individual of the following:
- (1) The right of the individual under the Act to file a concise statement of reasons for disagreeing with the final determination. The statement ordinarily should not exceed one page and the Department reserves the right to reject a statement of excessive length. Such a statement shall be filed with the General Counsel. It should provide the Department control number assigned to the request, indicate the date of the final determination and be signed by the individual. The General Counsel shall acknowledge receipt of such statement and inform the individual of the date on which it was received;
- (2) The facts that any such disagreement statement filed by the individual will be noted in the disputed record, that the purposes and uses to which the statement will be put are those applicable to the record in which it is noted, and that a copy of the statement will be provided to persons and agencies to which the record is disclosed subsequent to the date of receipt of such statement;
- (3) The fact that the Department will append to any such disagreement statement filed by the individual, a copy of the final determination or summary thereof which also will be provided to persons and agencies to which the disagreement statement is disclosed; and,
- (4) The right of the individual to judicial review of the final determination under 5 U.S.C. 552a(g)(1)(A), as limited by 5 U.S.C. 552a(g)(5).
- (h) In making the final determination, the General Counsel shall employ the criteria set forth in §4b.8(c) and shall deny an appeal only on the grounds set forth in §4b.8(e).
- (i) If an appeal is partially granted and partially denied, the General Counsel shall follow the appropriate procedures of this section as to the records within the grant and the records within the denial.

- (j) Although a copy of the final determination or a summary thereof will be treated as part of the individual's record for purposes of disclosure in instances where the individual has filed a disagreement statement, it will not be subject to correction or amendment by the individual.
- (k) The provisions of paragraphs (g)(1) through (3) of this section satisfy the requirements of 5 U.S.C. 552a(e)(3).

[40 FR 45621, Oct. 2, 1975; 40 FR 50662, Oct. 30, 1975; 40 FR 51168, Nov. 3, 1975, as amended at 53 FR 26236, July 12, 1988]

§ 4b.10 Disclosure of record to person other than the individual to whom it pertains.

- (a) The Department may disclose a record pertaining to an individual to a person other than the individual to whom it pertains only in the following instances:
- (1) Upon written request by the individual, including authorization under §4b.5(f);
- (2) With the prior written consent of the individual;
- (3) To a parent or legal guardian under 5 U.S.C. 552a(h);
- (4) When required by the Act and not covered explicitly by the provisions of 5 U.S.C. 552a(b); and
- (5) When permitted under 5 U.S.C. 552a(b)(1) through (11), which read as follows:1
- (i) To those officers and employees of the agency which maintains the record who have a need for the record in the performance of their duties;
- (ii) Required under section 552 of this title:
- (iii) For a routine use as defined in paragraph (a)(7) of this section and described under paragraph (e)(4)(D) of this section;
- (iv) To the Bureau of the Census for purposes of planning or carrying out a census or survey or related activity pursuant to the provisions of Title 13;
- (v) To a recipient who has provided the agency with advance adequate written assurance that the record will be used solely as a statistical research or reporting record, and the record is

 $^{^{15}}$ U.S.C. 552a(b)(4) has no application within the Department.

to be transferred in a form that is not individually identifiable:

(vi) To the National Archives of the United States as a record which has sufficient historical or other value to warrant its continued preservation by the United States Government, or for evaluation by the Administrator of General Services or his designee to determine whether the record has such value:

(vii) To another agency or to an instrumentality of any governmental jurisdiction within or under the control of the United States for a civil or criminal law enforcement activity if the activity is authorized by law, and if the head of the agency or instrumentality has made a written request to the agency which maintains the record specifying the particular portion desired and the law enforcement activity for which the record is sought;

(viii) To a person pursuant to a showing of compelling circumstances affecting the health or safety of an individual if upon such disclosure notification is transmitted to the last known address of such individual;

- (ix) To either House of Congress, or, to the extent of matter within its jurisdiction, any committee or subcommittee thereof, any joint committee of Congress or subcommittee of any such joint committee;
- (x) To the Comptroller General, or any of his authorized representatives, in the course of the performance of the duties of the General Accounting Office; or
- (xi) Pursuant to the order of a court of competent jurisdiction.
- (b) The situations referred to in paragraph (a)(4) of this section include the following:
- (1) 5 U.S.C. 552a(c)(4) requires dissemination of a corrected or amended record or notation of a disagreement statement by the Department in certain circumstances;
- (2) 5 U.S.C. 552a(d) requires disclosure of records to the individual to whom they pertain, upon request;
- (3) 5 U.S.C. 552a(g) authorizes civil action by an individual and requires disclosure by the Department to the court:
- (4) Section 5(e)(2) of the Act authorizes release of any records or informa-

tion by the Department to the Privacy Protection Study Commission upon request of the Chairman; and

- (5) Section 6 of the Act authorizes the Office of Management and Budget to provide the Department with continuing oversight and assistance in implementation of the Act.
- (c) The Privacy Officer shall make an accounting of each disclosure by him of any record contained in a system of records in accordance with 5 U.S.C. 552a(c) (1) and (2). Except for a disclosure made under 5 U.S.C. 552a(b)(7), the Privacy Officer shall make such accounting available to any individual, insofar as it pertains to that individual, on request submitted in accordance with §4b.4. The Privacy Officer shall make reasonable efforts to notify any individual when any record in a system of records is disclosed to any person under compulsory legal process, promptly upon being informed that such process has become a matter of public record.

§4b.11 Fees.

- (a) The only fees to be charged to or collected from an individual under the provisions of this part are for copying records at the request of the individual
- (1) No fees shall be charged or collected for the following: Search for and retrieval of the records; review of the records; copying at the initiative of the Department without a request from the individual; transportation of records and personnel; and first-class postage.
- (2) It is the policy of the Department to provide an individual with one copy of each record corrected or amended pursuant to his or her request without charge as evidence of the correction or amendment.
- (3) As required by the United States Civil Service Commission in its published regulations implementing the Act, the Department will charge no fee for a single copy of a personnel record covered by that Commission's Government-wide published notice of systems of records.
- (b) The copying fees prescribed by paragraph (a) of this section are:
 - \$0.07 Each copy of each page, up to 8½" x 14", made by photocopy or similar process.